



Hiring Announcement

Full-time and Part-Time Career Firefighter
Application Period Opens: September 15th, 2023
Salary Range: \$62,400 - \$78,048 DOE/DOQ Annually
COLA increase January 1, 2024

Purpose:

An eligibility list is being established for the position(s) of Full-time and Part-time Career Firefighter. This list will be used to fill open positions for up to 1 year, or until another list is created. All Firefighters hired from this list will be subject to a 1 year probationary period.

Duties:

Career Firefighters under this job description will be providing emergency response and protective services to the public. They will protect life and property threatened by fires, explosions, hazardous materials, illnesses, accidents, and other disasters. Responsibilities will include emergency responses, fire ground operations, fire prevention / inspection duties, training, instructing others by helping out on training drills, on-shift training, operating & maintaining apparatus, equipment, fire stations, and grounds. Firefighters will work 48 hours shifts followed by 96 hours off, and may be exposed to hazardous conditions, extreme heat, poisonous gasses, communicable diseases and other risks of personal injury.

Minimum Qualifications:

- Candidates must be 18 years or older by the application closing date
- High School Diploma or have passed an equivalency test (GED)
- Current Driver's License and must be insurable under Fire District 10's vehicle operator policy.
- No Driver's License suspension or revocation in any state in the last 3 years.
- Nationally Registered or Washington State EMT-Basic
 - If Nationally Registered, must be able to obtain Washington State Licensure
- Excellent Physical Condition and successful passing of CCFD10 Physical Agility Test
- Must pass CCFD10 Written Aptitude Test
- Must be a citizen of the United States of America or a lawful permanent resident who can read and write the English language fluently.
- High level of ethical standards and moral integrity

Desired Certifications or Experience:

- IV-Tech
- Wildland Red Card FF2, FF1, Engine Boss, STL
- Firefighter 1
- Associates or Bachelors Degree
- Hazmat Ops
- EMS Evaluator
- Blue Card Incident Command training
- Volunteer or Career Firefighting experience
- Bi-Lingual

Desired Traits & Qualities:

- Enthusiasm and desire for public service
- Self-Motivating
- Works well with others
- Interpersonal skills, ability to relate to others, effective oral communication skills
- High level of ethical standards and moral integrity
- Ability to deal with adversity / physical and emotional stress
- Empathy, concern for others, ability to interact with people from diverse backgrounds
- Mechanical Aptitude / Experience
- Basic computer skills

Benefits:

Benefits include dental & health insurance programs for employees and dependents. Employees receive vacation, sick leave, holiday pay, FLSA days, retirement benefits, and educational incentives. Uniforms and protective equipment are provided.

Hiring Schedule:

September 18 th 2023	-Applications Open
October 13 th 2023	- Applications Close @5pm Pacific Time
October 19 th – 21 st 2023	- Written Aptitude Testing
October 26 th – 28 th 2023	- Physical Agility Test
October 30 th – November 22 nd 2023	- Background Checks, Driving Checks, Reference Checks
December 4 th - January 5 th 2024	-2 Interview Panels (1 st with current staff, 2 nd Commissioner(s), and a member of the public)
January 8 th – January 19 th 2024	-Job Related Medical, Physicals, Drug Screening
January 8 th – January 19 th 2024	-Chief's Interviews
January 18 th 2024	-Conditional Job Offers
February 5 th 2024	-Start Date

What to Submit:

- Application Packets can be picked up from the Clark County Fire District 10 Administrative Office or downloaded from the fire district website at Clark10.org
- Completed applications will be accepted until 5pm on 10/13/2023. **NO EXCEPTIONS!**
- Applications can be dropped off or mailed to the Clark County Fire District 10 administrative office during business hours located at 29805 NE 216th Ave Amboy, WA 98601, if mailing must be postmarked by 10/13/2023 and mailed to PO Box 309 Amboy, WA 98601
- Resume (With Cover Letter of Interest) summarizing your experience, skills, and abilities to meet the stated minimum requirements, preferred qualifications, and qualities for the job of Firefighter.
- Verification of High School Graduation or GED (photocopy)
- Verification of EMT-B Licensure (photocopy)
- Verification of other pertinent certifications (photocopies)
- Abstract of Driving Record in State of current Licensure.
- Completed releases for Background Check, Drug Screening & Driver License Record Checks
- 3 references including name, relationship, phone number, email address and how long known
- 1 or more Letter(s) of Recommendation

Terms and Conditions:

Veteran's Preference Points:

Candidates requesting veteran's preference points must submit documentation (a long-form DD214) along with their application which indicates the nature of discharge in order to receive veteran's preference points.

Reasonable Accommodation:

Clark County Fire District 10 is an equal opportunity employer who will hire without regard to race, color, religion, gender, sexual orientation, gender identity, or expression, national origin, age, disability*, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

*Any individual with a disability who satisfies the skill level, education, certification, and other job-related requirements of the position they are applying for will be considered for filling open positions. Reasonable accommodations will be offered for any physical or mental limitations of qualified individuals with a disability which are made known to the Fire District and which do not cause an undue hardship on the operation of the fire district. The employee shall not pose a direct threat to the health or safety of other individuals in the workplace.

Disclaimer:

This hiring notice is meant to be a general descriptive recruitment guide. The provisions of this hiring notice do not constitute a contract, expressed or implied, and any provisions contained in this notice may be modified or revoked at the discretion of Clark County Fire District 10.